



Employee Spotlight:

**Kim A., RHIT,
Assistant Coding Manager**

What do you do at KIWI-TEK?

I assist with inpatient coding and outpatient coding audits.

How long have you worked here?

I have worked for KIWI-TEK since August 2019.

What makes KIWI-TEK different from other coding companies?

KIWI-TEK feels more like family and provides a genuinely caring atmosphere. Employees and managers make the company and clients successful by supporting each other to provide quality coding.

How has your career grown since starting at the company?

I was hired at KIWI-TEK as an IP Coder. Having had past manager and OP coding experience, I was able to step into the role of OP Auditor and was recently promoted to Assistant Coding Manager.

Any advice you have for new coders joining the field?

My advice for a new coder is to continue learning and take opportunities to learn new areas of coding. If you are an ER coder and the opportunity comes to advance to SDS, take it! The more areas of coding you gain proficiency and experience in, the further your career can advance.

What was your biggest takeaway from COVID-19 as a medical coder?

My biggest takeaway from COVID-19 as a coder was the need to stay on top of coding updates and the ability for ICD-10-CM to accommodate new codes when needed. With ICD-10-CM, we were able to capture and report COVID and complications of COVID quickly to help trend the data for healthcare and statistical use.

What was your first job?

I did a lot of babysitting, but my first W2 job was for the county library as a circulation clerk.

What do you like to do in your spare time? Any hobbies?

In my spare time I like to spend time with my family and paint.

We are growing! Join a company culture where people are encouraged to ask questions, learn from their peers and above all, enjoy their important role as a medical coder. kiwi-tek.com/medical-coding-jobs
